



AUSTIN
ALLIANCE
GROUP

FRACTIONAL HR CASE STUDY

VP Support: Payroll, Training, & Create Policies & Procedures for new HR Team

Industry: Software/Tech

Need

New VP of HR brought in AAG for Support while hiring a new team

Solution

AAG was brought in to support the new VP of HR. AAG's first task was to process and submit 6 different payrolls, which included an overall employee headcount of 700+ employees. AAG provided compliance and best business practices after an audit of the client's current process and procedures. AAG supported and trained the new HR team members as they were hired. In addition, AAG audited benefits, employee files, leave time, department, and assigned managers/supervisors.

Results

The client has a fully functioning HR department, including a payroll manager. The support from AAG allowed the HR Director to focus on integrating into the organization and creating strategic initiatives while AAG focused on operations in the interim.



Tina Cooper
Director of HR Services

"The success of this project was AAG's ability to assist the VP of HR with the daily HR demands of an organization of this size while also pausing to identify the HR Department's needs, including the transfer of knowledge to the new team, ensuring their success for the long term."